

SALARY & BENEFITS

Louisville Fire Department Firefighter

December 2009

<p>SALARY Firefighter starting salary as of December 2009: \$40,339.52*</p> <p>AFTER RECRUIT SCHOOL **Uniform allowance after probation.</p>	<p>LIFE INSURANCE Louisville Metro Government provides free basic life insurance for the employee. Employee may purchase supplemental life insurance for self and/or dependents (spouse and children). Cost varies for supplemental coverage based upon amount of coverage and age. Evidence of Insurability may be required.</p>	<p>PENSION/RETIREMENT Employees are eligible for retirement after 25 years of sworn service.</p>
<p>SALARY PROGRESSION The Louisville Professional Firefighters, Local 345, through its collective bargaining agreement with the Louisville/Jefferson County Metro Government, negotiates salary progression.</p>	<p>PAID LEAVE (per year)</p> <ul style="list-style-type: none"> • Vacation Days • Holidays • Sick Leave Pool • Employee members of the National Guard and Reserve Units are eligible for up to 15 calendar days pay for required annual military leave. 	<p>PRE-TAX PREMIUMS Premium conversion allows employees to pay for benefits with pre-tax dollars therefore reducing taxes and increasing the amount of take home pay. Eligible benefits include:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Health Insurance <input type="checkbox"/> Dental Insurance <input type="checkbox"/> FSA Dependent Care <input type="checkbox"/> FSA Medical Reimbursement <input type="checkbox"/> Vision Insurance <input type="checkbox"/> Voluntary Insurance products such as short term disability, critical illness, whole life insurance, etc.
<p>WORKERS' COMPENSATION Medical bills are paid and disability payments are made in accordance with the Commonwealth of Kentucky Workers' Compensation Laws.</p>	<p>HEALTH CARE BENEFITS Several health care plan designs are available for employees and their eligible family members. Plan availability & premiums are subject to annual change.</p>	<p>DEFERRED COMPENSATION This Plan allows the employee to contribute pre-tax dollars up to \$16,500 annually if under the age of 50 or \$22,000 annually if over the age of 50.</p>
<p><input type="checkbox"/> SCHEDULE- work 24 hours, off 48 hours</p>	<p>CREDIT UNION Savings, checking, loans and many other financial</p>	<p>TUITION REIMBURSEMENT May be available for tuition,</p>

	services are available to members.	class fees, and books.
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* Note: The position is an hourly paid position. This salary reflects a normal workweek for the entire year.

**Negotiable allowances